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KICKSTART COACHING UK LTD

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HERE AT KICKSTART COACHING UK LTD (KSC) WE MAINTAIN A HIGH STANDARD OF SERVICE IN ALL AREAS OF WORK, WE PROVIDE A SAFE, EFFECTIVE ANS PROFESSIONAL ENVIRONMENT FOR US TO HELP DEVELOP PARTICIPANTS WITHIN SPORT. ALL EOF THE FOLLOWING ELEMENTS ARE TO BE FOLLOWED CLOSELY BY ALL STAFF MEMBERS THAT REPRESENT KICKSTART COACHING UK LTD.

THE ELEMENTS	THE AIM	THE ACTION
HEALTH & SAFTEY	WE PROVIDE A SAFEWORKING ENVIRONMENT FOR STAFF, STUDENTS AND VISITORS. CREATING A SAFE SPACE WHERE PARTICIPANTS CAN LEARN, DEVELOP AND GROWN WITHOUT THE FEAR OF ABUSE OR NEGLECT.	 ALL COACHES WILL HAVE AN UP-TO-DATE ENHANCED DBS CHECK. ALL COACHES WILL BE INSURED ALL COACHES WILL HOLD A SPORTS RELEVENT QUALIFICATION`(S) RISK ASSESSMENTS WILL BE SENT AT SCHOOLS REQUEST. EQUIPMENT CHECKS WILL CONDUCTED AT THE START OF EVERY SESSION AL COACHES WILL CONDUCT SESSIONS THAT ARE ALIGNED TO THE CURRICULM SET OUT BY BRITISH GOVERNMENT.
HIGH TEACHING STANDARDS	ALL SESSIONS RAN BY KICKSTART COACHING UK LTD ARE LED TO A HIGH STANDARD, BASED AROUND OUR 5 CORE VALUES AS WELL ENSURING ALL PARTICIPANTS ARE PROGRESSING AND IMPROVING.	 ALL COACHES WILL ATTEND CPD TRAINING COURSES THROUGHOUT THE YEAR. ALL COACHES WILL BE ANALYISED BY KICKSTART COACHING UK LTD LEADERSHIP TEAM AT LEAST ONCE A TERM. FEEDBACK FORMS MAY BE USED TO

		GATHER INFORMATION ON HOW WE CAN ALWAYS IMPROVE AND BE BETTER.
STRUCTURE AND PLANNING	WE PROVIDE STRUCTURED, SAFE AND EFFECTIVE COACHING PROGRAM THAT IS APPROPRIATE TO THE ABILITY OF THE CLASS/GROUP OF PARTICIPANTS	 ALL COACHES ARE INSTRUCTED TO CONDUCT A WARM- UP AND COOL DOWN AT THE BEGINNING AND END OF EVERY SESSION. ALL SESSIONS ARE AGE AND ABILITY APPROPRIATE. ALL COACHES WILL PLAN, PREPARE AND CARRY OUT SESSIONS ALIGNING WITH THE NATIONAL CURRICULUM, INCLUDING CLEAR AIMS AND OBJECTIVES FOR EACH SESSION. A FUN AND ENJOYABLE ATMOSPHERE SHOULD BE CREATED BY THE COACH AT ALL TIMES.
CUSTOMER SERVICE	WE PROVIDE A HIGH LEVEL OF CUSTOMER SERVICE TO OUR CONTACTORS AND CLIENTS.	 ALL OF OUR STAFF WILL BE KIND, APPROACHABLE AND SELFLESS. ALL COACHES SHOULD BE EASY TO COMMUNICATE WITH. OUR COACHES SHOULD REPRESENT A POSITIVE ROLE MODEL FOR ALL PARTICIPANTS ALL COACHES MUST ARRIVE 15 MINUTES

PRIOR TO THE START
OF ALL SESSIONS.
ALL COACHES MUST
BE EASILY IDENTIFIED
BY WEARING KSC
UNIFORM.

OUR ETHOS:

FRIENDLY - ALL OF OUR TEAM WILL HAVE A FRIENDLY AND APPROACHABLE MANNOR WHEN AT WORK.

INSPIRING - OUR COACHES WILL BE DETERMINED TO ENGAGE AND INSPIRE PUPILS IN ALL SESSIONS, BOTH IN SPORT AND LIFE.

RELIABLE - OUR COACHES ARE RELIABLE AND WILL DO THEIR UPMOST TO BUILD A STRONG RELATIONSHIP WITH CUSTOMERS AND PARTICIPANTS.

SUPPORTIVE - OUR COACHES WILL ALWAYS FIND A WAY TO GET THE BEST OUT OF EVERY PARTICIPANT, AS WELL AS REGULAR COMMUNICATION WITH OUR PARTNER SCHOOLS, AID PARENTS IN ANYWAY WE CAN AND MOTIVIATE STUDENTS TO GET THE MOST OUT OF EACH INDIVIDUAL.

TRUSTING – OUR COACHES WILL BE TRUSTED AND TRAINED TO PROVIDE STRUCTURED, SAFE AND EDUCATIONAL SPORTS PROVISION.

OUR VALUES:

KICKSTART COACHING UK LTD WANTS PARENTS/GUARDIANS TO:

- ENCOURAGE THEIR CHILDREN TO ATTEND AS MANY DIFFERENT SPORTING OPPORTUNITIES AS POSSIBLE DURING THE SCHOOL YEAR.
- OFFER CONSTRUCTIVE FEEDBACK.
- SUPPORT ALL PARTICIPANTS IN A POSITVE MANNER REGARDLESS OF ABILITY, RACE, AGE OR GENDER.
- SET A GOOD EXAMPLES TO PARTICIPANTS AT ALL TIMES.
- DON NOT USE ANY FORM OF PHOTOGRAPHY DURING SESSIONS, UNLESS GIVEN PREMISSION.

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KICKSTART COACHING UK LTD WANTS PARTICIPANTS TO:

- ATTEND AS MANY SPORTS CLUBS AS POSSIBLE.
- GIVE MAXIMUM EFFORT WHEN ATTENDING.
- SHOW RESPECT TOWARDS THE COACH AT ALL TIMES.
- EXPLAIN ANY ISSUES THEY MAY HAVE TO THE COACH DURING THE SESSION.
- PARTICIPATE WITH APPROPRIATE FOOTWEAR, CLOTHING AND EQUIOPMENT.

KICKSTART COACHING UK LTD WANTS SCHOOLS/FACILITY TO:

- PROVIDE A SAFE LEARNING ENVIRONMENT FOR ALL PARTICIPANTS AND STAFF.
- SUPPORT ALL KICKSTART COACHING UK LTD STAFF AS MUCH AS POSSIBLE.
- COMMUNICATE ANY ISSUE WITH THE COACH AS SOON AS POSSIBLE.

FOUNDERS / COMPANY DIRECTORS: JAMES SELLICK & COREY SMITH